

Helping professionals tackle and prevent the sexual abuse of children

Recruiting safely, protecting children

Safer Recruitment in Education Settings

Do you recruit staff or volunteers into state schools, private schools, academies or colleges? Would you benefit from safer recruitment training to meet your safeguarding obligations?

Schools and education settings share with others a duty to safeguard the children in their care. Implementing safer recruitment practices is one way of discharging this safeguarding obligation.

Who is it for?

This course gives participants the information and understanding they need to recruit safely and comply with relevant statutory guidance. It is suitable for head teachers, safeguarding staff, school governors and all others in the education sector who are involved in staff selection.

How will this help?

Participants gain the skills they need to ensure that safeguarding is at the heart of their recruitment decisions. By the end of our one day course, participants will have:

- Identified key features of staff recruitment that help deter or prevent the appointment of unsuitable people
- Considered policies and practices that minimise opportunities for abuse or ensure its prompt reporting
- Begun to review their own organisation's policies and practices with a view to making them safe

LFF Professional Training

The Lucy Faithfull Foundation offers a range of courses from general understanding of sexual offenders and internet offenders, for those who may deal with sex offenders as part of their work, to advanced training in assessment and risk management for professionals working directly with sex offenders.



Bespoke training

Each course is tailored to your specific professional requirements, the details of which can be found overleaf.



Working to Protect Children

We provide a comprehensive range of services, including training packages coupled with specialist case advice and consultancy for professionals, as well as direct work with sexual offenders and their families. Please visit our website for more details on how we can work with you to prevent and respond to child sexual abuse: www.lucyfaithfull.org.uk



Based on experience, research and current practice, our training offers a clear foundation upon which to build your knowledge and skills.

Delivered by experienced facilitators, course content includes:

- Safer recruitment and the wider context of safeguarding
- Prevalence of abuse and profile of abusers
- How abusers operate within organisations
- Features of a safer recruitment process
- Planning a safer recruitment process
- Making the right decisions: interview and selection
- Setting acceptable standards of behaviour
- Maintaining an ongoing culture of vigilance

Attendees told us:

“Increased awareness of the importance of safeguarding and application through recruitment. Made me think very carefully about my current role and our school situation.”

“Face to face training is so much more effective than online. Topics can be discussed with colleagues working in schools and in other settings.”

“As a member of staff new to the recruitment/interview process this has helped me see the requirements expected of me both legally and morally.”



Whilst all the training we deliver includes practical exercises supported by research – we only deliver training which will benefit you, your organisation and your staff, so we work with you to create a package tailored to your context and your needs.

To discuss your training requirements, contact the Training Coordinator on 01527 591 922 or email training@lucyfaithfull.org.uk

For further details on our full range of training packages, please visit our website:
www.lucyfaithfull.org.uk

A broad and informative overview of child sexual abuse

Understanding child sexual abusers

Stopping offenders, supporting children

Understanding sexual exploitation of children and young people

Child sexual abuse material and online grooming: new threats through new technologies

Understanding child sexual abuse and the internet

Improving outcomes for young people and their families

Promoting positive pathways for young people who exhibit harmful sexual behaviour

Working with non-offending partners

Assessing the protective skills of mothers, partners and adult carers

Sessions for parents, carers and those who work with children and families, as well as direct sessions with children and young people

Public education - keeping children safe from sexual abuse and exploitation

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Safer Recruitment Training for all organisations that work with children and young people

