



Helping professionals tackle and prevent the sexual abuse of children

## LFF Professional Training

The Lucy Faithfull Foundation offers a range of courses from general understanding of sexual offenders and internet offenders, for those who may deal with sex offenders as part of their work, to advanced training in assessment and risk management for professionals working directly with sex offenders.

Become an Accredited 'Safer Recruitment' Trainer

# Safer Recruitment – Trainer Programme

Do you recruit staff or volunteers into schools, academies or colleges? Would you or your organisation benefit from you becoming an accredited SR trainer, able to train others?

Acquiring skills and confidence with the up-to-date exercises and materials is a key element in obtaining your accredited status as a SR trainer, and in ensuring schools and other settings receive good quality SR training to protect children, prevent abuse and meet their safeguarding obligations.

### Who is it for?

This course is designed for people who wish to become SR trainers. Accordingly participants will wish to:

- Develop their familiarity with SR materials
- Learn and practice the format of the SR training day
- Learn how to deliver the course
- Acquaint themselves with up-to-date exercises.

### How will this help?

Participants acquire the skills needed to deliver one-day accredited SR training. By the end of our two-day course, participants will have learned how to deliver training which:

- Identifies key features of staff recruitment that help deter or prevent the appointment of unsuitable people
- Considers policies and practices that minimise opportunities for abuse or ensure its prompt reporting
- Enables participants to review their own organisation's policies and practices with a view to making them safe

Successful participants will be able to enrol on the SR Consortium's register of accredited SR Trainers, able to deliver SR training events to professionals.

### Why us?

Since the publication of the Bichard Inquiry, LFF staff have been involved in the design and delivery of the accredited Safer Recruitment Training Courses for schools and for the wider children's workforce. Nationally, there are but a handful of individuals authorised to deliver this 'train the trainer' course, which equips delegates with the knowledge and authority to deliver the one-day Safer Recruitment Workshop accredited by the Safer Recruitment Consortium.



Working to Protect Children

We provide a comprehensive range of services, including training packages coupled with specialist case advice and consultancy for professionals, as well as direct work with sexual offenders and their families.

Please visit our website for more details on how we can work with you to prevent and respond to child sexual abuse: [www.lucyfaithfull.org.uk](http://www.lucyfaithfull.org.uk)



Based on experience, research and current practice, our training offers a clear foundation upon which to build your knowledge and skills.

Delivered by an authorised ‘train-the-trainer’ facilitator, course content includes:

- Safer recruitment and the wider context of safeguarding
- Prevalence of abuse and profile of abusers
- How abusers operate within organisations
- Features of a safer recruitment process
- Planning a safer recruitment process
- Making the right decisions: interview and selection
- Using criminal records information
- Setting acceptable standards of behaviour
- Maintaining an ongoing culture of vigilance

Attendees told us:

“Well-structured, covering a broad range of topics. Some sensitive areas which could be potentially hard to discuss were handled well. Gave plenty of opportunity to interact and learn.”

“Instilling confidence to deliver. Highlighting key messages when delivering. Tips on how to manage difficult training situations.”

“The content was up-to-date and ready to deliver straight away. The exercises were thought provoking and pertinent to the messages that the course delivers. It was really good to be trained by someone with the knowledge that the trainer had.”



Whilst all the training we deliver includes practical exercises supported by research – we only deliver training which will benefit you, your organisation and your staff, so we work with you to create a package tailored to your context and your needs.

To discuss your training requirements, contact the Training team on 01527 406912 or email [training@lucyfaithfull.org.uk](mailto:training@lucyfaithfull.org.uk)

For further details on our full range of training packages, please visit our website:  
[www.lucyfaithfull.org.uk](http://www.lucyfaithfull.org.uk)

