

Helping professionals tackle and prevent the sexual abuse of children

Recruiting safely, protecting children

# Safer Recruitment in Education Settings – Refresher Day

Do you recruit staff or volunteers into state schools, private schools, academies or colleges? Have you completed training to become a SR trainer in the past but not delivered the training for an extended period? Would you benefit from a day's refresher training? Would you like to re-familiarise yourself with current materials?

Retaining your skills and confidence with the up-to-date exercises and materials is a key element in retaining your accredited status as a SR trainer, and in ensuring schools and other settings receive good quality SR training to protect children and prevent abuse.

## Who is it for?

This course is for people who have completed SR 'train the trainer' in the past, but have not delivered SR training for an extended period (generally over 18 months). Accordingly participants will wish to increase their familiarity with SR materials, and re-acquaint themselves with up-to-date exercises.

## How will this help?

Participants gain the skills they need to ensure that safeguarding is at the heart of their recruitment decisions. By the end of our one day course, participants will have:

- Identified key features of staff recruitment that help deter or prevent the appointment of unsuitable people
- Considered policies and practices that minimise opportunities for abuse or ensure its prompt reporting
- Re-practiced current and up-to-date exercises and materials.

## LFF Professional Training

The Lucy Faithfull Foundation offers a range of courses from general understanding of sexual offenders and internet offenders, for those who may deal with sex offenders as part of their work, to advanced training in assessment and risk management for professionals working directly with sex offenders.



## Bespoke training

Each course is tailored to your specific professional requirements, the details of which can be found overleaf.



Working to Protect Children

We provide a comprehensive range of services, including training packages coupled with specialist case advice and consultancy for professionals, as well as direct work with sexual offenders and their families. Please visit our website for more details on how we can work with you to prevent and respond to child sexual abuse: [www.lucyfaithfull.org.uk](http://www.lucyfaithfull.org.uk)



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Based on experience, research and current practice, our training offers a clear foundation upon which to build your knowledge and skills.

Delivered by an authorised ‘train-the-trainer’ facilitator, course content includes:

- Safer recruitment and the wider context of safeguarding
- Prevalence of abuse and profile of abusers
- How abusers operate within organisations
- Features of a safer recruitment process
- Planning a safer recruitment process
- Making the right decisions: interview and selection
- Setting acceptable standards of behaviour
- Maintaining an ongoing culture of vigilance

Attendees told us:

“I have walked away better informed and able to improve my training in order to keep children as safe as possible.”

“The updates and clarifications given were very helpful.”

“Some very good knowledge in the room that supported learning.”



Whilst all the training we deliver includes practical exercises supported by research – we only deliver training which will benefit you, your organisation and your staff, so we work with you to create a package tailored to your context and your needs.

To discuss your training requirements, contact the Training Coordinator on 01527 406912 or email [training@lucyfaithfull.org.uk](mailto:training@lucyfaithfull.org.uk)

For further details on our full range of training packages, please visit our website:  
[www.lucyfaithfull.org.uk](http://www.lucyfaithfull.org.uk)

